

# REGULATORY COLLEGE VS PROFESSIONAL ASSOCIATION

## A COMPARISON



Child and Youth Care Practitioners (CYCPs) in Ontario are represented by a professional association (OACYC) which differs from membership in a regulatory college

	A Professional Association	A Regulatory College
<b>What is their mandate?</b>	To advocate for professionals of a specific discipline	To protect the public interest
<b>Who do they work on behalf of?</b>	All qualified professionals of a specific discipline	The public who access services provided by professionals in a given field
<b>Are they granted authority by the government to carry out their mandate?</b>	No, they are not	Yes, they are
<b>What activities do they perform?</b>	<ul style="list-style-type: none"> <li>• Promoting a code of ethics and a professional sense of accountability</li> <li>• Providing advocacy for professionals</li> <li>• Holding bi-annual conferences</li> <li>• Providing resources for practitioners</li> <li>• Building relationships with organizations</li> <li>• Liaising with associations and government ministries</li> <li>• Maintaining historical records</li> <li>• Celebrating and recognizing achievement in the field</li> <li>• Highlighting professional development opportunities that align with core competencies</li> </ul>	<ul style="list-style-type: none"> <li>• Ensuring standards and best practices are met by professionals, as per legislation</li> <li>• Registering current members</li> <li>• Conducting investigations into accusations of misconduct</li> <li>• Disciplining or removing those found guilty of misconduct</li> <li>• Ensuring ongoing training and professional development occurs</li> <li>• Controlling entry into practice (certification, minimum educational requirements or hours in the field)</li> <li>• Maintaining a database of those found guilty of misconduct resulting in dismissal</li> <li>• Providing a safety net for the public</li> </ul>
<b>What does their governance and staffing structure look like?</b>	<ul style="list-style-type: none"> <li>• Volunteer Board of Directors</li> <li>• Volunteer Committee Members (members of a field)</li> <li>• Paid Office Administrator(s)</li> <li>• Paid Bookkeeper(s)</li> <li>• Paid Auditor</li> </ul>	<ul style="list-style-type: none"> <li>• Volunteer Board of Directors (equal parts members of the public and professionals from the field)</li> <li>• Paid Operational Staff (who oversee matters of registration, training and development, misconduct, finance etc)</li> <li>• Paid Office Administrators</li> </ul>
<b>How are funds gathered?</b>	Through voluntary annual membership where fees are paid by those practicing in the field	Through mandatory annual membership where fees are paid by those practicing in the field
<b>What are some Canadian examples?</b>	<p><u><a href="#">Ontario Association of Child and Youth Care (OACYC)</a></u>  <u><a href="#">Council of Canadian Child and Youth Care Associations (CCCYCA)</a></u></p>	<p>The pending College of Counselling Therapy of Alberta which will oversee the newly regulated "Child and Youth Counsellors" in Alberta  <u><a href="#">The Ontario College of Social Workers and Social Service Workers</a></u>  <u><a href="#">College of Registered Psychotherapists of Ontario</a></u></p>

